

**DESEMPATE PARA EL ENCARGO DEL EMPLEO: TECNICO OPERATIVO, CÓDIGO 314, GRADO 03 ATENCION AL USUARIO**

**CRITERIO No.1 Mayor experiencia relacionada o laboral (de acuerdo con lo solicitado en el manual de funciones) adicional al requisito**

| Nombre del Funcionario          | Experiencia adicional para el desempeño del empleo |           |            | Total experiencia en años | Puntaje Experiencia Adicional |
|---------------------------------|----------------------------------------------------|-----------|------------|---------------------------|-------------------------------|
| Meneses Fonseca Alfonso         | DTB                                                | 7/9/1992  | 6/26/1997  | 4.97                      | 25                            |
|                                 | TOTAL                                              |           |            | 4.97                      |                               |
|                                 | REQUISITO MINIMO (MESES)                           |           |            | 0.67                      |                               |
|                                 | TOTAL ADICIONAL                                    |           |            | 4.30                      |                               |
| Abril Quiñonez Jorge Eliecer    | DTB                                                | 2/21/2011 | 5/29/2012  | 1.27                      | 35                            |
|                                 |                                                    | 7/1/2015  | 10/6/2020  | 5.27                      |                               |
|                                 | TOTAL                                              |           |            | 6.54                      |                               |
|                                 | REQUISITO MINIMO (MESES)                           |           |            | 0.67                      |                               |
| TOTAL ADICIONAL                 |                                                    |           |            | 5.87                      |                               |
| Ariza Ariza Xiomara             | DTB                                                | 5/18/2016 | 12/30/2016 | 0.62                      | 20                            |
|                                 |                                                    | 1/22/2018 | 7/21/2018  | 0.49                      |                               |
|                                 |                                                    | 8/8/2018  | 12/17/2018 | 0.36                      |                               |
|                                 |                                                    | 1/3/2020  | 7/2/2020   | 0.50                      |                               |
|                                 |                                                    | 7/9/2020  | 11/8/2020  | 0.33                      |                               |
|                                 | TOTAL                                              |           |            | 2.30                      |                               |
| REQUISITO MINIMO (MESES)        |                                                    |           |            | 0.67                      |                               |
| TOTAL ADICIONAL                 |                                                    |           |            | 1.64                      |                               |
| Barragan Franco Orlando         | DTB                                                | 8/25/2021 | 6/6/2024   | 2.78                      | 20                            |
|                                 | TOTAL                                              |           |            | 2.78                      |                               |
|                                 | REQUISITO MINIMO (MESES)                           |           |            | 0.67                      |                               |
|                                 | TOTAL ADICIONAL                                    |           |            | 2.12                      |                               |
| Bautista Mora Freiman Orlando   | ALCALDIA MUNICIPAL DE FORTUL                       | 2/22/2021 | 8/21/2021  | 0.49                      | 20                            |
|                                 |                                                    | 2/9/2018  | 12/8/2018  | 0.83                      |                               |
|                                 |                                                    | 4/7/2017  | 1/6/2018   | 0.75                      |                               |
|                                 |                                                    | 7/6/2016  | 12/31/2016 | 0.49                      |                               |
|                                 | TOTAL                                              |           |            | 2.56                      |                               |
| REQUISITO MINIMO (MESES)        |                                                    |           |            | 0.67                      |                               |
| TOTAL ADICIONAL                 |                                                    |           |            | 1.89                      |                               |
| Buitrago Rodriguez Franck Jahir | Compraventa GTMotos                                | 2/1/2011  | 8/29/2014  | 3.58                      | 20                            |
|                                 | TOTAL                                              |           |            | 3.58                      |                               |
|                                 | REQUISITO MINIMO (MESES)                           |           |            | 0.67                      |                               |
|                                 | TOTAL ADICIONAL                                    |           |            | 2.91                      |                               |

|                                  |                  |            |            |      |    |
|----------------------------------|------------------|------------|------------|------|----|
| Diaz Anaya Wilmarven             | DTB              | 5/19/2016  | 12/30/2016 | 0.62 | 25 |
|                                  |                  | 1/17/2017  | 2/13/2017  | 0.07 |    |
|                                  |                  | 2/16/2017  | 8/15/2017  | 0.49 |    |
|                                  |                  | 8/18/2017  | 12/23/2017 | 0.35 |    |
|                                  |                  | 1/16/2018  | 7/15/2018  | 0.49 |    |
|                                  |                  | 8/1/2018   | 12/28/2018 | 0.41 |    |
|                                  |                  | 1/18/2019  | 11/17/2019 | 0.83 |    |
|                                  |                  | 11/21/2019 | 12/23/2019 | 0.09 |    |
|                                  |                  | 2/5/2020   | 8/4/2020   | 0.50 |    |
| TOTAL                            |                  |            |            | 3.85 |    |
| REQUISITO MINIMO (MESES)         |                  |            |            | 0.67 |    |
| TOTAL ADICIONAL                  |                  |            |            | 3.18 |    |
| Ferreira Vargas Gerardo Andres   | DTTF             | 2/1/2011   | 12/28/2011 | 0.90 | 20 |
|                                  |                  | 2/5/2013   | 9/4/2013   | 0.58 |    |
|                                  |                  | 9/5/2013   | 11/19/2013 | 0.21 |    |
|                                  |                  | 1/24/2014  | 7/11/2014  | 0.46 |    |
| TOTAL                            |                  |            |            | 2.15 |    |
| REQUISITO MINIMO (MESES)         |                  |            |            | 0.67 |    |
| TOTAL ADICIONAL                  |                  |            |            | 1.48 |    |
| Florez Rodriguez Julian Andres   | DTB              | 9/29/2016  | 12/28/2016 | 0.25 | 20 |
|                                  |                  | 1/30/2017  | 7/29/2017  | 0.49 |    |
|                                  |                  | 8/3/2017   | 12/28/2017 | 0.40 |    |
|                                  |                  | 1/22/2018  | 7/21/2018  | 0.49 |    |
|                                  |                  | 8/8/2018   | 12/17/2018 | 0.36 |    |
|                                  |                  | 1/26/2019  | 4/22/2019  | 0.24 |    |
| TOTAL                            |                  |            |            | 2.23 |    |
| REQUISITO MINIMO (MESES)         |                  |            |            | 0.67 |    |
| TOTAL ADICIONAL                  |                  |            |            | 1.56 |    |
| Guarnizo Inocencio Nelson Adolfo | AMANECER         | 6/13/2011  | 6/30/2011  | 0.05 | 25 |
|                                  |                  | 7/1/2011   | 4/30/2012  | 0.83 |    |
|                                  |                  | 1/28/2013  | 5/10/2013  | 0.28 |    |
|                                  |                  | 5/11/2013  | 3/25/2015  | 1.87 |    |
|                                  | ALCALDIA DE MANI | 11/27/2018 | 12/26/2018 | 0.08 |    |
| 1/25/2019                        |                  | 4/24/2019  | 0.24       |      |    |
| 6/14/2019                        |                  | 12/13/2019 | 0.50       |      |    |
| TOTAL                            |                  |            |            | 3.85 |    |
| REQUISITO MINIMO (MESES)         |                  |            |            | 0.67 |    |
| TOTAL ADICIONAL                  |                  |            |            | 3.19 |    |

|                                   |                                                     |            |            |       |    |
|-----------------------------------|-----------------------------------------------------|------------|------------|-------|----|
|                                   |                                                     |            |            |       |    |
| Hernandez Rangel Omar             | DTB                                                 | 2/8/2023   | 10/31/2023 | 0.73  | 25 |
|                                   | Ingsucol                                            | 5/1/2013   | 5/1/2015   | 2.00  |    |
|                                   | Alcaldia de Bucaramanga                             | 7/1/2015   | 9/12/2017  | 2.20  |    |
| TOTAL                             |                                                     |            |            | 4.93  |    |
| REQUISITO MINIMO (MESES)          |                                                     |            |            | 0.67  |    |
| TOTAL ADICIONAL                   |                                                     |            |            | 4.26  |    |
| Perez Manrique Ricardo Andres     | Centro de Enseñanza Automovilistica Henry Giron SAS | 11/20/2004 | 8/17/2007  | 2.74  | 20 |
| TOTAL                             |                                                     |            |            | 2.74  |    |
| REQUISITO MINIMO (MESES)          |                                                     |            |            | 0.67  |    |
| TOTAL ADICIONAL                   |                                                     |            |            | 2.07  |    |
| Porras Bautista Edinsson          | UDES                                                | 1/30/2008  | 3/6/2011   | 3.10  | 25 |
|                                   |                                                     | 3/7/2011   | 12/21/2012 | 1.79  |    |
| TOTAL                             |                                                     |            |            | 4.89  |    |
| REQUISITO MINIMO (MESES)          |                                                     |            |            | 0.67  |    |
| TOTAL ADICIONAL                   |                                                     |            |            | 4.23  |    |
| Rivera Castañeda Javier Alexander | DTB                                                 | 3/17/2016  | 5/18/2016  | 0.17  | 20 |
|                                   |                                                     | 5/25/2016  | 12/24/2016 | 0.58  |    |
|                                   |                                                     | 1/30/2017  | 7/29/2017  | 0.49  |    |
|                                   |                                                     | 8/3/2017   | 12/28/2017 | 0.40  |    |
|                                   |                                                     | 1/23/2018  | 7/22/2018  | 0.49  |    |
| TOTAL                             |                                                     |            |            | 2.14  |    |
| REQUISITO MINIMO (MESES)          |                                                     |            |            | 0.67  |    |
| TOTAL ADICIONAL                   |                                                     |            |            | 1.48  |    |
| Silva Bautista Mario              | DTB                                                 | 7/17/1997  | 12/29/1997 | 0.45  | 40 |
|                                   |                                                     | 4/23/2003  | 8/23/2013  | 10.34 |    |
| TOTAL                             |                                                     |            |            | 10.79 |    |
| REQUISITO MINIMO (MESES)          |                                                     |            |            | 0.67  |    |
| TOTAL ADICIONAL                   |                                                     |            |            | 10.13 |    |
| Hernandez Sandro                  | DTB                                                 | 5/16/2022  | 4/9/2025   | 2.90  | 20 |
| TOTAL                             |                                                     |            |            | 2.90  |    |
| REQUISITO MINIMO (MESES)          |                                                     |            |            | 0.67  |    |
| TOTAL ADICIONAL                   |                                                     |            |            | 2.23  |    |
| Villamil Torres Jhon Fredy        | DTB                                                 | 7/6/2024   | 4/9/2025   | 0.76  | 40 |
|                                   | POLICIA NACIONAL                                    | 9/6/2004   | 8/31/2005  | 0.98  |    |
|                                   |                                                     | 9/1/2005   | 9/5/2013   | 8.02  |    |
| TOTAL                             |                                                     |            |            | 9.76  |    |

|                          |      |  |
|--------------------------|------|--|
| REQUISITO MINIMO (MESES) | 0.67 |  |
| <u>TOTAL ADICIONAL</u>   | 9.09 |  |